



Stanislaus County Medical Reserve Corps Training Program Overview

2013

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Medical Reserve Corps
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The Stanislaus County Medical Reserve Corps (SCMRC) Training Program takes a matrixed, training-within-tracks approach to preparing MRC members for missions in alternate care sites, mass care and shelter operations, and mass prophylaxis operations, among other settings. This approach promotes gradual, successive preparation for missions based on a member's interests and professional training.

Training Tracks

The Training Program provides clear direction on the progression of courses while typing training modules into the following profession- or licensure-oriented tracks:

- Behavioral Health,
- EMS,
- Clinical,
- Supportive/Non-Clinical, and
- Management.

SCMRC members are not completely restricted to a particular track, in that Behavioral Health, EMS, and Clinical practitioners may also take modules in the Supportive and Management tracks. However, appropriate professional licensure (e.g., marriage and family therapists, or registered nurses, or EMT) are required for progression within the appropriate track.

Training Tiers

The Training Levels provide successive preparation of MRC members, as members progress through specific courses which represent prerequisites for subsequent courses. The progression allows shorter, more modular courses with focused content. This supports greater flexibility in scheduling trainings and meeting the needs of both MRC members and the MRC unit.

Stanislaus County Medical Reserve Corps Training Program Matrix

	Behavioral Health	EMS	Clinical	Supportive (Non-Clinical)	Management
LEVEL 0	Orientation	Orientation	Orientation	Orientation	
LEVEL 1	ICS 100 ICS 700 DHV Alert & Notification** Personal Preparedness Psychological First Aid - A	ICS 100 ICS 700 DHV Alert & Notification** Personal Preparedness	ICS 100 ICS 700 DHV Alert & Notification** Personal Preparedness	ICS 100 ICS 700 DHV Alert & Notification** Personal Preparedness	
LEVEL 2	MRC Missions, Mobilization, & Demobilization HIPAA Grief & Loss OES 101 Mass Care & Shelter (General) Intro to Mass Prophylaxis	MRC Missions, Mobilization, & Demobilization HIPAA Psychological First Aid - B CBRNE Mass Casualty Incident (MCI) OES 101 Intro to Mass Prophylaxis START Triage	MRC Missions, Mobilization, & Demobilization HIPAA Psychological First Aid - B ACS (Clinical) OES 101 Intro to Mass Prophylaxis Mass Care & Shelter (General)	MRC Missions, Mobilization, & Demobilization HIPAA Psychological First Aid - B ACS (Supportive) OES 101 Intro to Mass Prophylaxis Mass Care & Shelter (General)	
LEVEL 3	POD Operations – Clinical POD Operations - Supportive	POD Operations – Clinical POD Operations - Supportive	POD Operations – Clinical Mass Care & Shelter (Medical Shelter)	POD Operations – Supportive SNS & Warehouse Operations	ICS 200 ICS 300/400 IS 800b

Level 0 – Attended an orientation and submitted an application.

Level 1 – Completed Level 0 requirements, passed a background check, completed training requirements, and sworn in as a Disaster Service Worker.

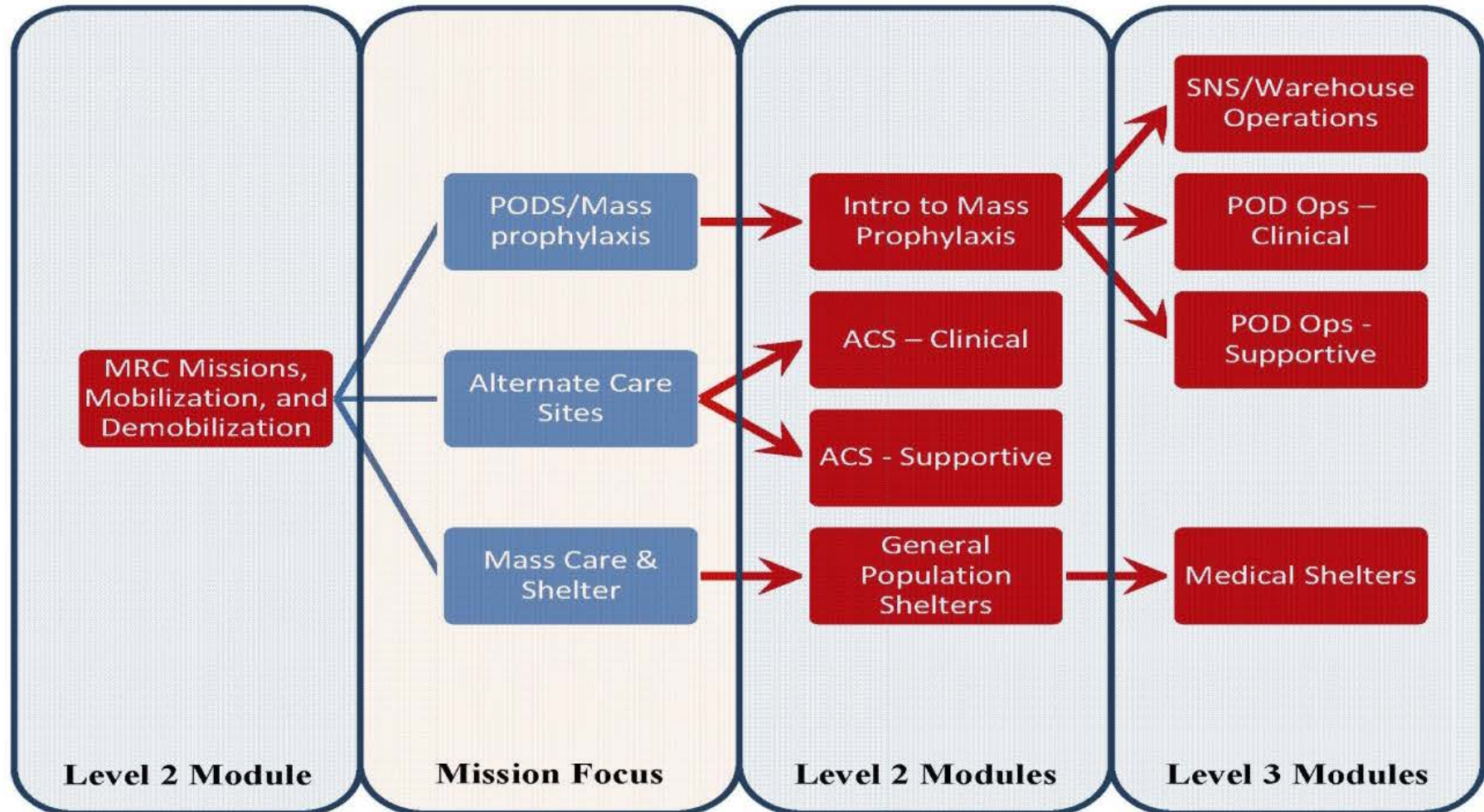
Level 2 – Completed Levels 0-1 requirements and all training requirements within professional track.

Level 3 – Completed Levels 0-2 requirements and all training requirements for Level 3, and two or more training tracks.

**** Waived – MRC members with completed DHV profiles are exempt from this requirement. However, volunteer may complete the course to ensure DHV proficiency.**

Mission-Focused Training Progression

In addition to profession-or licensure-oriented tracks, this Training Program also includes a progression for specific missions. Once basic training (Level 1) requirements have been completed, members may participate in Level 2 mission specific training courses.



Training Program Modules

The following modules are included in the **SCMRC Training Program**.

ICS 100

- Provides the foundation for higher-level incident command system training. Volunteers will understand the history, features, principles, and organizational structure of ICS.
- Prerequisite for ICS 700.

ICS 200

- ICS 200 is designed to enable personnel to operate efficiently during an incident or event within the Incident Command System (ICS). ICS-200 provides training on and resources for personnel who are likely to assume a supervisory position within the ICS.
- Requires completion of ICS 100 and 700.

ICS 700

- Provides an overview of the National Incident Management System, a consistent national template that enables all government, private sector, and nongovernmental organizations to work together during domestic incidents.
- Gateway/prerequisite module for the MRC Missions, Mobilization, and Demobilization module.

ICS 300/400

- This is an intermediate/advanced ICS course for supervisory or management staff that would be assigned in a supervisory or leadership role in the command or general staff of an emergency response incident or major pre-planned event.
- Requires completion of ICS 100, 200 and 700.

ICS 800b

- This course introduces participants to the concepts and principals of the National Response Framework (NRF). Course objectives include: purpose; response doctrine; roles and responsibilities of entities; actions that support national response; response organizations used for multi-agency coordination; and how planning relates to national preparedness.
- *TARGET AUDIENCE:* Mid-level management, Command and General Staff, Emergency Operations Center staff.

Disaster Healthcare Volunteers (DHV) Alert & Notification

- Provides volunteers with an overview of the State of California DHV system and website. Volunteers will gain the basic skills necessary to maintain an adequate profile, complete with skills and notification preferences to ensure an effective mobilization during an activation.
- Gateway/prerequisite module for the MRC Missions, Mobilization, and Demobilization module.

Psychological First Aid – A

- Provides Mental Health Professionals comprehensive instruction in the preparation, knowledge, and skills needed to deliver Psychological First Aid (PFA) in emergency settings (i.e. POD, ACS, Shelter, etc.)

Psychological First Aid – B

- This course enables individual non-mental health professional volunteers to recognize the signs of stress in clients, co-workers and themselves during a disaster and apply immediate support to people who may be experiencing stress. Participants will also learn how to obtain additional mental health support for themselves, co-workers and clients.

HIPAA

- Provides a clear understanding of the Federal Health Insurance Portability & Accountability Act of 1996/2003. Volunteers will understand what information is confidential, how and whom it may be shared with, and the penalties for violating patient confidentiality.

Personal Preparedness

- Provides volunteers with an overview of the importance of developing a home and personal preparedness plan. Provides general information and resources for personal preparedness planning.

Grief & Loss

- Provides mental health professional volunteers with the skills to recognize the normal aspects of the grieving or mourning process, coping with the pain associated with loss, feeling supported through the anxiety surrounding life changes that may follow a loss, and strategies for seeking support and self-care.

OES 101

- Provides an overview of the county's Emergency Operations Plan, Emergency Operations Center and the role of the MRC within that plan. This includes the steps taken to activate the MRC.
- Requires completion of ICS 100 and 700.

CBRNE

- Provides volunteers with the knowledge, preparation, skills, and training first responders need to safely deal with the consequences of a wide range of chemical, biological, radiological, nuclear, and explosive weapons, ranging from the very simple to the exceedingly complex.

Mass Casualty Incidents (MCI)

- This training program will increase first responder readiness to respond, triage, treat and transport patients arising from a multiple patient or mass casualty incident. (combined with START Triage).

Simple Triage and Rapid Treatment (START) Triage

- START triage system training provides volunteers with the skills necessary to conduct a rapid assessment (taking less than a minute) of patients, determining which of four priority categories patients should be in, and visibly identifying the categories for rescuers who will treat the patients. (combined with MCI).

MRC Missions, Mobilization, and Demobilization

- Provides an overview of likely MRC missions, mobilization and deployment processes, and demobilization process.
- Gateway module/prerequisite module for all alternate care site, mass dispensing, and care and shelter modules.
- Requires completion of, or may be taught conjunction with DHV Alert and Notification.

Alternate Care Sites – Clinical

- Provides a comprehensive view of the clinical roles, functions and skills necessary to operate an Alternate Care Site.
- Requires completion of MRC Missions, Mobilization, and Demobilization module.

Alternate Care Sites – Supportive

- Provides a comprehensive view of the setup/tear down and supportive staffing roles and functions within an Alternate Care Site.
- Requires completion of MRC Missions, Mobilization, and Demobilization module.

General Population Shelters

- Provides an overview of a general population shelter, staffing, and its function during an emergency/disaster.
- Prerequisite to Medical Shelters module.
- Requires completion of MRC Missions, Mobilization, and Demobilization module.

Medical Shelters

- Provides a clinical overview of the medical needs of medically fragile persons in a mass care setting.
- Requires completion of General Population Shelters module.

Introduction to Mass Prophylaxis

- Provides an introduction to mass prophylaxis, POD operations, and SNS/warehouse operations.
- Gateway module/prerequisite for SNS/Warehouse Operations, POD Operations – Clinical, and POD Operations – Supportive modules.
- Requires completion of MRC Missions, Mobilization, and Demobilization module.

SNS & Warehouse Operations

- Provides volunteers with an overview of the Strategic National Stockpile (SNS). Includes an overview of policy & procedures of the SNS and the logistics of its receipt, staging, storage and distribution to Points of Dispensing (POD) sites.
- Requires completion of Introduction to Mass Prophylaxis.

POD Operations – Clinical

- Provides a comprehensive view of the clinical roles, functions and skills necessary to staff a Point of Dispensing Site.
- Requires completion of Introduction to Mass Prophylaxis.

POD Operations – Supportive

- Provides a comprehensive view of the logistics and mobilization/demobilization of a Point of Dispensing site. Includes an overview of supportive staffing roles, functions and skills necessary for a Point of Dispensing Site.
- Requires completion of Introduction to Mass Prophylaxis.